



## Coming to Bloomington, MN and the GSA's Norman Pointe II Building!



The Office of Personnel Management  
and  
The Minnesota FEB Present

**“Extraordinary Leadership: From Good to Dazzling”  
March 26-29, 2013 (Tuesday-Friday)  
Norman Pointe II Building  
5600 American Blvd West  
7th Floor Classroom  
Bloomington, MN 55437**

Register at [www.leadership.opm.gov](http://www.leadership.opm.gov)

**Tuition: \$1,950.00**

**(This is a micro-purchase!)**

As a leadership development program director for the U.S. Office of Personnel Management, I invite you to attend OPM's highly acclaimed **“Extraordinary Leadership: From Good to Dazzling” March 26-29, 2013 at the GSA's Norman Pointe II Building<sup>1</sup> in Bloomington.** Taught by world-class presenters with over fifty years of collective and diverse federal sector leadership experience, this 4-day “skills immersion”, highly interactive workshop offers small-group discussion, real-world experientials, and individualized coaching, all designed to produce a transformational experience and rapidly improve your leadership and impact. Additionally, you'll collaborate with others from across the federal system, sharing best practices of proven leadership while cultivating career-long bonds with colleagues. We'll reenergize you, change your outlook and approach, illuminate your strengths, gauge your derailment tendencies and definitely change your leadership trajectory.

### **What will I learn and how will I benefit?**

- ✓ Examine, assess, discuss, and practice the sixteen core competencies that make the difference between good and extraordinary leaders
- ✓ Gain insight into your personal leadership strengths through the StrengthFinder<sup>®</sup> self-assessment instrument, and through individual coaching and feedback
- ✓ Develop your strengths in clusters instead of focusing on marginally improving a weakness
- ✓ Examine the common fatal flaws of leaders
- ✓ Assess your “derailment tendencies” or personality-based performance risks (e.g. excitable, skeptical, cautious, reserved, leisurely, bold, etc.) through the Hogan Development Survey<sup>®</sup> (HDS)

<sup>1</sup> go to [Norman Pointe II](http://www.gsa.gov/portal/content/246853) (www.gsa.gov/portal/content/246853) for building information only

- ✓ Collaborate and network with other experienced federal managers and executives to share best practices while cultivating career-long friendships
- ✓ Create an integrated personal development plan, including strategies and practical approaches to tackle your current leadership challenges in your workplace

**Who Should Attend?** Those in critical leadership roles, including GS14-15 and executive; attorneys, scientists, engineers, physicians, Presidential Management Fellows and senior program managers all found this program invaluable for leadership skill mastery, reframing their perspective, and transforming self and team for greater organizational impact.

Recent participants had this to say about the [Extraordinary Leadership](#) faculty and the program:

- “Absolutely masterful team presenters”
- “Great presentations, drew the class into the material and lively discussions right away; we were always moving forward and up”
- “They won our respect immediately and we were fully engaged within minutes”
- “Fabulous energy, enthusiasm, and breadth / scope of knowledge”
- “Great people skills, sense of humor, and a ton of fun”

How much is tuition? \$1,950 for 4 days.

Who pays the cost? Your agency pays tuition, travel costs, hotel, meals, per diem, etc.

How does my agency make the payment? OPM's expedited process means we accept your agency's procurement forms as well as the Government Purchase Card with no complicated contracting. Please note this is a micro-purchase.

How do I register? Follow this link: [Extraordinary Leadership](#)

Who do I call with specific registration questions? Call 304-870-8008 to talk to a federal employee / registration specialist.

Who do I contact with specific questions about program content? Call me at 303-671-1046 or email to [joseph.schumacher@opm.gov](mailto:joseph.schumacher@opm.gov). To learn more, follow this link: [Extraordinary Leadership](#)

Sincerely,

Joe Schumacher  
ExLdr Program Director / Faculty  
Western Management Development Center--Denver  
U.S. Office of Personnel Management  
303-671-1046